

## **COURSE OVERVIEW | DENTAL PRACTICE MANAGEMENT**

#### **Introduction**

- Student Resources
  - Important Websites
  - Medical Aid Contact Details
- **Running a Successful Practice**

### **Module 1. General Administration and Duties**

- **■** Appointment Scheduling and Diary Management
- **■** Time Management
- **■** Inventory Management
- The Basic Conditions of Employment in a Practice
- **Human Resources**

## **Module 2. Listening Skills and Communication**

- Types of Communication
- Assertive Communication
- Listening Skills
- **■** How to Handle Rude or Impatient Callers
- What to do when Confronted by a Difficult Patient

#### **Module 3. Patient Notes and Records**

- Medical Records
- Ownership and Transfer of Records
- = Consent
- PAIA Act Request for Access (PAIA Form C included)
- POPI Act
- Social Media
- **■** In Summary

### **Module 4. Legal and Professional Responsibilities**

- National Health Act
- Occupational Health and Safety Act
- Patients Constitutional Rights
- Workman's Compensation
- Road Accident Fund

## **Module 5. Billing Administration**

- = Conservative vs Specialised Dentistry
- Patient Information and Medical Aid Details
- = Authorisation and Motivational Letters
- Rules regarding the Coding Structure
- Correct Coding Part 1
  - Two Major Coding Systems commonly used in South Africa
    (Includes print outs for Conservative Dentistry Codes and commonly used ICD10 codes)
- Correct Coding Part 2
  - Restorative Services
- Submission of Claims

### **Module 6. Payments**

- Medical Aid Payments
- Private Patients
- **■** The Effect of Journals on your Month End
- □ Credit Policy
- **■** Billing and Payment Policies

# **Module 7. Financial Administration**

- **The Ethical and Legal Aspects of Collecting Outstanding Accounts**
- = Is it Ethical to Demand Upfront Payment?
- Ethical conduct towards Debtors
- When to Consider Outsourcing to a Debt Collection Agency

### **Module 8. Age Analysis and Month End**

- Age Analysis
- Record Keeping and Documentation
- Month-End